## **AACRAC May 11, 2005 Meeting Minutes**

Present: Timothy Anderson, Steve Hanlin, Kent Heikens, Jeff Hoesing, Loren Jones, Doug Sumerford, Mark Tomer, Amanda Toot, Eva Wojcik, Emilie Zehr

Absent with notification: Louisa Tabatabai

- 1. Meeting called to order 1:15 PM.
- 2. Approval of April 13, 2005 Meeting Minutes with a minor change ("constitution" changed to "charter".
- 3. Discussion of current observance: Asian Pacific Month (May- L. Jones)
  - Posters were distributed for Asian Pacific Month
  - In observance of Asian Pacific Heritage Month a video on Becoming American: The Chinese Experience will be shown in two parts (each part about 45 min long).
  - Note: The DVD that Loren is showing has a misprint on the cover that says the DVD length is 122 min. The corrected time is 1 hour and 22 min.
  - The showings are scheduled for: Each showing will be ~ 45 min. NADC: April 28<sup>th</sup> and May 5<sup>th</sup>, noon. The video was not well attended, but those who did attend gave lots of positive feedback on the video. Note: There is normally a decline in attendance during this time due to vacations and busier schedules.

NSTL: May 25<sup>th</sup> and 26<sup>th</sup> in room 326 at noon

- 4. Planning of upcoming observances.
  - Women's Equality Day (L. Tabatabai)
    - E. Zehr requested \$200 for materials to be purchases on L. Tabatabai's behalf.
    - More on Women's Equality Day at a later date.
    - The video The Secret of Photo 51 (A. Toot)
      - Amanda suggested the video showing to help lead into August. The video may be shown at the end of July due to no Civil Right's observance for the month and close to Women's Equality Day in August.
- 5. Website Update (S. Hanlin)
  - Steve has been making sure the website is as up to date as possible.
- 6. Discussion of Possible summer events or activities
  - Summer video series (covered in upcoming observances)
  - Speaker on minority intern program
    - M. Tomer suggested we have Nina Grant visit Aug./Sept.
    - M. Tomer suggested having interns who are part of the current program visit and discuss their experiences in the program and speak about adjusting to the cultural differences in the USA.

- Speaker on mobbing
  - Committee members mentioned some speakers names (Cherie Maakstad-does a series at the Middle School and High School. She may be able to speak on the subject or have further information on who can.)
  - K. Heikens is looking into this further.
- 7. Notices:
- Cultural diversity events on campus.
  - Events calendar http://event.iastate.edu/cgi-bin/searchit
  - There were no events listed.
- Diversity posters may be posted after June 1, 2005
  - A. Toot noted that coat racks were placed in front of the poster.
  - A seminar attendee needed to move the rack to read the poster.
  - A Civil Rights Committee member is going to look into have the coat racks moved out of the way of the bulletin board, so those at NADC can view the postings easily.
- 9. Request for travel authorization for member training (Sept. 1-2 in Chicago at the USDA Grad. School).
  - E. Wojcik will not be able to attend due to a schedule conflict.
  - A travel request has been declined for J. Hoesing, but this was based on a travel policy regarding term employees that is no longer in effect. Mark Tomer will request the travel authorization be approved.
  - More information may be available at a later date. Carol Moran may visit the committee to discuss training and the role of the committee in Aug. or Sept.
  - Other courses are also available such as PATCO, AEP and an online course (Correspondence course through the USDA).
- 10. New business/Open discussion
  - L. Jones had an idea on buying a DVD player for the committee to use for the showings. Other members added a DVD/VHS combo would be good because of the numerous VHS videos in the Civil Rights Library for showings.
  - A motion was made for the committee to purchase the DVD/VHS Combo for up to \$150.00. The motion was approved.
  - M. Tomer suggested some scheduled showings before the Civil Rights committee meetings to encourage those viewing the video to remain and observe the committee meeting.
  - Janae Lentz has joined the MWA Civil Rights Committee.
- 13. For the summer (June and July) AACRAC Meetings are suspended, as vacations/holidays are difficult to schedule around. The Chairperson who will keep members informed of upcoming committee business may call an ad hoc meeting. Communications for observances/business may continue through email.

- Next regularly scheduled meeting will be Aug. 10, 1:10 pm, NADC room 122 Meeting adjourned at 2:20 PM. 14.
- 15.

Minutes written by Eva Wojcik